

Mar 20 2017

## **Modified Consent Decree**

We reviewed document drafted by the ELA department to CSC members about the Modified Consent Decree. According to this letter KCAA is meeting the criteria outlined by the Modified Consent Decree.

Secondary ELA Paraprofessionals are currently unavailable under our current budget. Money to hire them would have to be pulled from elementary or somewhere else.

KCAA has made sure we have all Bilingual staff in office, bilingual Guidance Counselor and Psychiatrist.

Other schools who have added secondary Para-Professional have not seen increased language acquisition among their students. The ELA department has suggested a .5 ELA-S (or just ELA-not bilingual) resource person may be more useful. Castillo would like to do this. Hiring someone part time may also be a challenge, even if we can even find the money in the budget.

We have had an open bilingual Para-Position since November that we have been unable to fill, as well as a SPED teacher. We had to let six support people go this year due to unsatisfactory background checks. Paras supporting secondary have to have a higher level of academic Spanish.

The budget 2016-2017 allocates money to hire a .5 ELA Resource teacher (29k). Khristian Brace asked Peter Castillo who is currently filling that position. Pete explained that currently this position was rolled into a position as a Senior Team Lead. Khristian will check with the district for more clarification.

## **Budget**

Question- If we get increased enrollment- do we allocate funds for the exact school those kids come into or pick now what we want to add back in if enrollment increases?

This year we had more kids enroll in KCAA than what the district projected. Usually these kids are in Middle School.

Enrollment numbers have to remain stable throughout the year (i.e. if 400 at beginning of the year, then if less than 400 at the end of the year it comes out of next year's budget.)

Pete suggests having a hard cap of adding 20 total kids this fall. Pete explained that if we enroll more than 20 students, then we have to hire new teachers to serve these students. Hiring teachers is difficult in this climate. Right now we have a good balance of students/teachers for middle School. High school is in a position where we might have over enrolled students. Peter

want to cap 9<sup>th</sup> grade enrollment. 90 student cap in 9<sup>th</sup> grade, this is due to attrition and higher expectations. Pete wants to cap HS at 350 students. This would be one additional Science teacher and reallocating Math and ELD 6-12. After that we will need more full time high school staff. 6<sup>th</sup> and 7<sup>th</sup> grade will be capped at 120 students. Then 148 students in 8<sup>th</sup> grade.

### **Discussion about added areas if we get more kids:**

- Annette wondering about HS class capacity and demands on high school teachers
- 6 kids or less- backfill the resource allocation (supplies) New copiers next year- 40-60k copy costs. Pete wants to allocate some of the budget back into these costs if we get more students.
- Discussed adding additional social emotional support- Psych interns are 30k per year
- Elementary arts teachers who were affected by budget cuts are asking to be offered the opportunity to switch to .5 instead of .6 which would give them more possibilities for other employment as well as give us an extra .2 for another position.
- Discussed money allocation for facilities (background checks)
- Discussed hiring Grant writers
- Discussed allocation of tax money and how labor works and how this affects KCAA applying for funds

- We got a grant for a quiet space in library.
- We have been identified as one of the hottest schools and this summer we will have “heat mitigation” installed
- DPS is updating the school with Led lighting (will include electrical overhaul w/in 2 years)
- Discussed after school activities- PTO ran the after school programs we used to have and went bankrupt. Currently all after school activities are funded by the school.
- SBOE is working with Rachel to write grants to pay our staff for leading after school activities
- Little Diggers is working on outdoor gardens.
- Catholic charities might be somewhere to look for ASA funding
- Metro after school program- tutoring- currently is a mess- Ms. Shaheen is in charge.
- Elementary school was deep cleaned and we are working on hiring more custodians.

### **Voted and Decided:**

The CSC voted that in the event our enrollment goes above what the district has projected. A Para-Professional for the library and a .5 ELD Resource position will be added to support our bilingual students.

### **Time of the Meeting:**

Start time: 406

End time: 504